

January 17, 2003

To: Supervisor Yvonne Brathwaite Burke, Chair  
Supervisor Gloria Molina  
Supervisor Zev Yaroslavsky  
Supervisor Don Knabe  
Supervisor Michael D. Antonovich

From: David E. Janssen  
Chief Administrative Officer

**PUBLIC HEALTH PROGRAM'S REQUEST TO APPOINT CYRUS RANGAN, M.D.,  
F.A.A.P., TO THE POSITION OF CHIEF PHYSICIAN I, M.D. IN PUBLIC HEALTH'S  
TOXICS EPIDEMIOLOGY PROGRAM**

Consistent with Board policy governing management appointments, the Department of Health Services requests authority to appoint Cyrus Rangan, M.D., F.A.A.P., to the position of Chief Physician I, M.D. in Public Health's Toxics Epidemiology Program at \$10,359.03 per month or \$124,308.40 per year. The requested salary includes placement on M7, Step 5 (\$114,396 per year) of the Management Physician Pay Plan, in accordance with his experience, plus a 3 percent annual Physician Additional Compensation bonus of \$3,431.88 and a 5.5 percent annual Board Certification bonus of \$6,480.53. Additional information and an organization chart are provided as Attachments I-IV. The item is fully funded in the Public Health 2002-03 Adopted Budget and is vacant.

In April 2002, the Department received approval to hire Gershon Bergeisen, M.D., to this position; however, he declined the offer and recruitment efforts were resumed.

Dr. Rangan will serve as Director of the Toxics Epidemiology Program, within the Health Assessment and Epidemiology Division. This program is responsible for, among other duties, environmental health surveillance, special investigations and epidemiologic studies, policy development, program planning, technical support, and medical consultation to public and private physicians and other health care providers on toxic exposures and associated health risks. Dr. Rangan will also respond to community concerns on environmental health issues, define environmental health priorities, and advise the Director of Public Health on these issues.

Dr. Rangan will also serve as lead department liaison with State and federal regulatory agencies on toxicology and environmental health risks and be the lead authority in Public Health on issues related to chemical terrorism preparedness. He will provide medical and epidemiology support to the Division of Environmental Health and to the Health Hazardous Materials Division of the Los Angeles County Fire Department. He will be responsible for establishing contracts and memoranda of understanding with other public and private agencies to provide environmental epidemiology and health services.

The Department of Health Services indicates that Dr. Rangan is uniquely qualified to lead this team based on his training as a physician certified in Medical Toxicology and Pediatrics, and his experience as Assistant Medical Director of the California Poison Control System and Director of the Los Angeles Medical Toxicology Education Program. The Department also indicates that Dr. Rangan demonstrates very strong communication skills required for this position in responding to communities, policymakers and the media.

Due to the critical need to fill this item which has responsibility for directing all activities in the Toxics Epidemiology Program, including epidemiologic, medical, other programmatic and fiscal functions, we support the Department's request to appoint Dr. Rangan to the position of Chief Physician I, M.D. in Public Health Programs. The position also requires an individual with advanced training in environmental health and epidemiology, and experience working with State and federal environmental health agencies, and has to be able to communicate effectively with policymakers, media and concerned communities regarding environmental health threats.

The requested annual salary of \$124,308.40 is justified by his years of experience and the scope and responsibilities of the position. Based on the above, we concur with the Department's request to appoint Dr. Rangan to the position of Chief Physician I, M.D. at an annual salary of \$124,308.40 effective January 27, 2003.

In accordance with the policy on managerial appointments, unless we hear otherwise from your offices by January 31, 2003, we will notify Mr. Leaf that he is authorized to proceed with the appointment.

Please let me know if you have any concerns about this appointment, or your staff may contact Josie Jaramillo of this office at (213) 974-1274.

DEJ:DL:WW

SS:JJ:bjs

Attachments

c: Executive Officer, Board of Supervisors  
Director, Department of Health Services  
Director of Personnel

# **ATTACHMENT I**

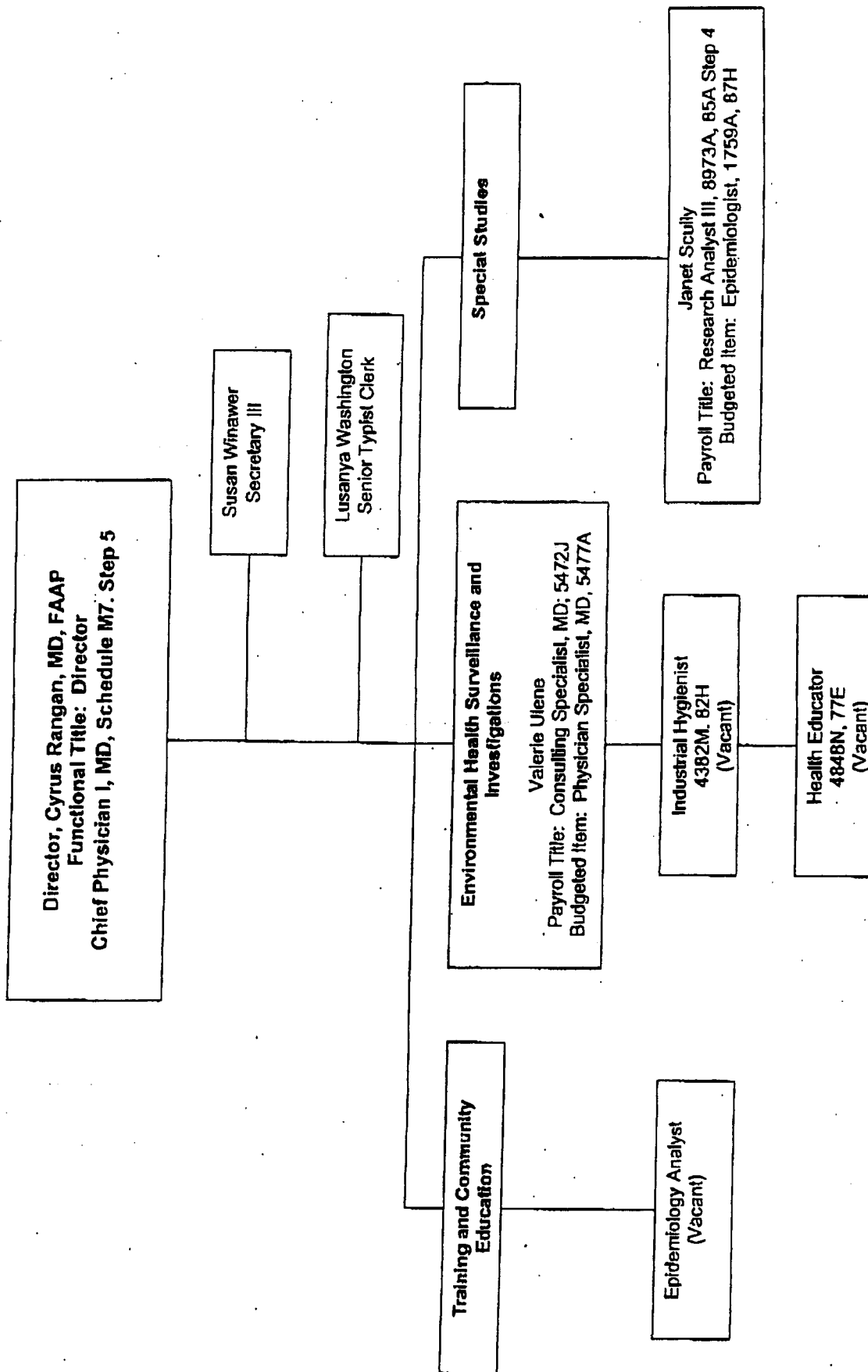
Pertinent Information for Cyrus Rangan, M.D., F.A.A.P., Chief Physician I, M.D. Health Assessment and Epidemiology Division Toxics Epidemiology Program

- **Certify that the position is vacant and budgeted.**  
The Chief Physician I, M.D., position is fully funded in Health Services' Public Health –Health Assessment and Epidemiology Program in the Fiscal Year 2002-2003 budget and is vacant.
- **Attach an organization chart highlighting the position. Describe where the position fits into the management organizational structure.**  
Dr. Rangan will serve as Director of the Toxics Epidemiology Program, within the Health Assessment and Epidemiology division. This program is responsible for environmental health surveillance, special investigations and epidemiologic studies, policy development, program planning, technical support, and medical consultation to public and private physicians and other health care providers on toxic exposures and associated health risks. Dr. Rangan will also respond to community concerns on environmental health issues, define environmental health priorities, and advise the Director of Public Health on issues related to environmental health. Dr. Rangan will serve as lead department liaison with State and federal regulatory agencies on toxicology and environmental health risks. Dr. Rangan will also be the lead authority in Public Health on issues related to chemical terrorism preparedness. Attachment II is a copy of Public Health's Toxics Epidemiology Program Organization Chart, and Attachment III is Public Health's Health Assessment and Epidemiology Division Organization Chart.
- **Indicate current salary of the individual for whom the request is being submitted. Indicate proposed salary, percentage increase over current salary.**  
Appointment to Chief Physician I, M.D., item Number 5479A will place Dr. Rangan on the Management Physician Pay Plan (M7, Step 5) at an annual base salary of \$114,396.00 (\$9,533.00 monthly) in addition to a 3 percent annual Physician Additional Compensation bonus of \$3,431.88 (\$285.99 monthly) and a 5.5 percent annual Board Certification bonus of \$6,480.53 (\$540.04 monthly) for a total requested salary of \$124,308.40 (\$10,359.03 monthly). The requested salary will compensate Dr. Rangan commensurate with his professional background, experience, and the scope and complexity of this duties and responsibilities. Attachment IV is a copy of Dr. Rangan's Curriculum Vitae.

- **Identify highest paid subordinate reporting to this position.**  
Dr. Valerie Ulene, Employee Number 455512, Consulting Specialist, M.D., Item Number 5472J, annual compensation limit \$56,511.00.
- **Identify management position above the position being requested.**  
Paul Simon, Employee Number 458181, Chief Physician I, M.D., Item Number 5479A, annual salary \$154,443.36.

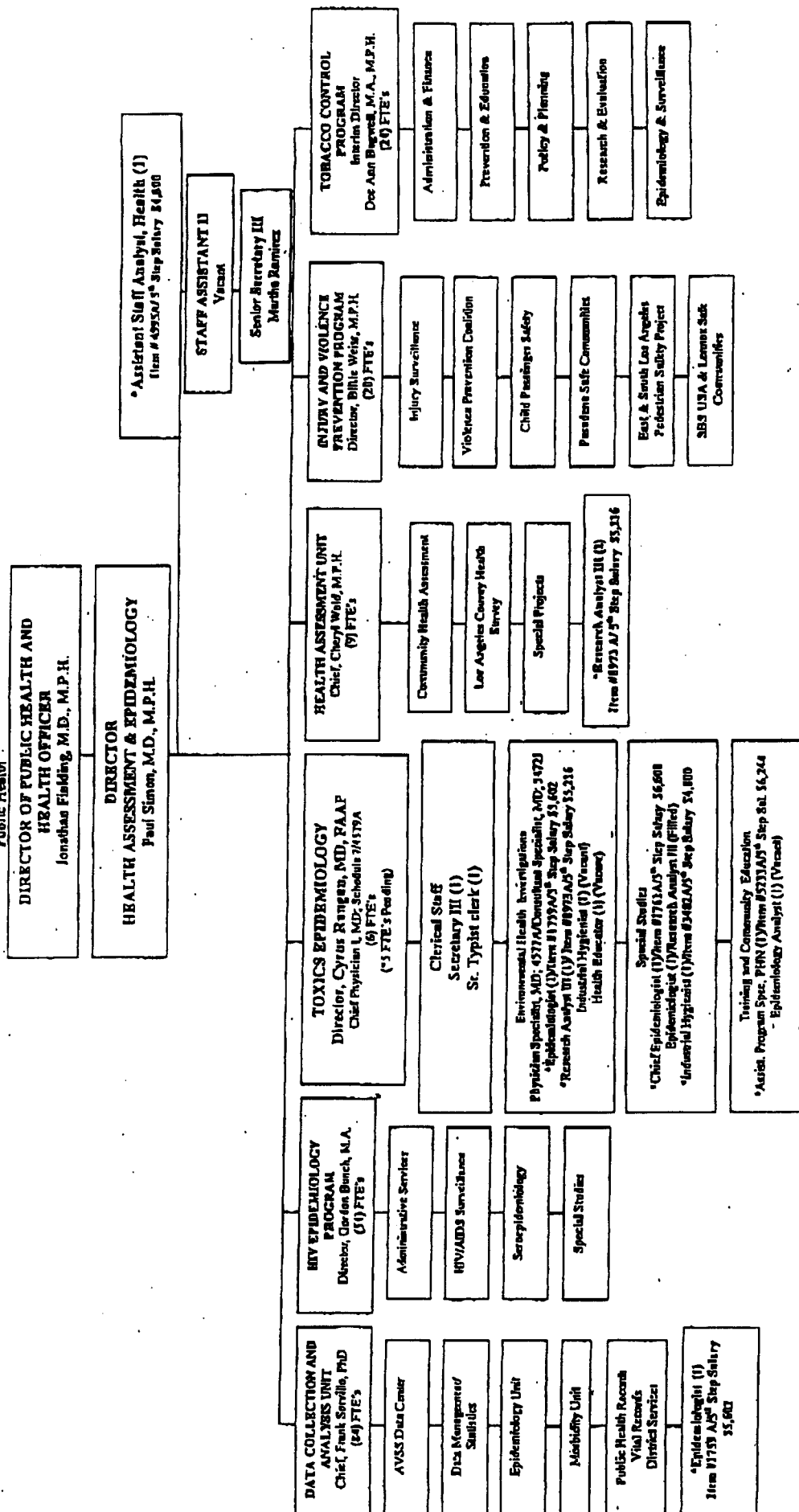
# **ATTACHMENT II**

## TOXICS EPIDEMIOLOGY PROGRAM



# **ATTACHMENT III**





\*REQUESTED ITEMS  
2002-2003 FTL Reinvestment/Initiatives - 5/18/02  
PS:mr:11/19/02

# **ATTACHMENT IV**

**Cyrus Rangan M.D. FAAP.**

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**Personal**

Born June 20, 1970 in Carmel, New York

Married, no children

**Education**

1998 - 2000 UCSD Medical Center San Diego, CA  
*Accredited Fellowship in Medical Toxicology*  
*Board Certified, November 2000*

1995 - 1998 Childrens Hospital Los Angeles Los Angeles, CA  
*Accredited Residency in General Pediatrics*  
*Board Certified, October 1998*

1991 - 1995 Medical College of Pennsylvania Philadelphia, PA  
*M.D., May 1995*

1988 - 1991 Tufts University Medford, MA  
*B.S., Biology, May 1991*  
▪ Dean's List

1987 - 1988 Carnegie Mellon University Pittsburgh, PA  
▪ Dean's List

**Professional  
experience**

2001-present Valley Presbyterian Hospital Van Nuys, CA  
*Pediatrician Hospitalist*

- Daily care of inpatients on 25-bed pediatric ward
- Bedside consultation of Medical Toxicology patients
- Education of Nursing and ancillary staff

2000-present California Poison Control System Los Angeles, CA  
*Assistant Medical Director*  
*Director of Los Angeles Medical Toxicology Education Program*

- Direct Poison Control efforts in Los Angeles County
- Lecture presentations, teaching, media relations
- Course Coordinator for county-wide symposium, "Poisonings: Update on Diagnosis and Treatment"
- Supervision of two Health Educators

2000-present Childrens Hospital Los Angeles Los Angeles, CA  
*Attending Staff, Pediatrics*

- Precepting residents in General Pediatrics Services Clinic
- Consultation service in Clinical Toxicology

1998-present David E. Kelley Productions Los Angeles CA  
*Medical Consultant for Television*

1998-2001 Kaiser Permanente Southern CA  
*Per Diem Pediatrician*

- Urgent Care Pediatrics for Southern California Permanente Group.
- San Diego, Anaheim, Los Angeles facilities

2000-2001 Northeast Valley Health Corp San Fernando, CA  
*Staff Physician, Pediatrics*

- General Pediatrics for mostly Medi-Cal and indigent patients
- Instruction of residents in both acute and well-child care, and anticipatory guidance

1998-2000 UCSD Medical Center San Diego, CA  
*Clinical Instructor in Pediatrics*

- Precepting General Pediatrics residents in Acute Care Clinic
- Instruction of residents in both acute and well-child care, and anticipatory guidance

1998-2000 QTC Medical Group Southern CA  
*Per Diem Pediatrician*

- Pediatric developmental and disability assessments for SSI
- San Diego, Riverside, San Bernardino, and Santa Ana facilities

1997-1998 Alhambra High School Alhambra, CA  
*Writer, Director, and Producer of Child Safety Theater Program*

- Developed an interactive theatrical production on Child Safety issues
- Staged several shows for capacity audiences of 120 Kindergartners, 1<sup>st</sup> graders, and 2<sup>nd</sup> graders, and their parents and teachers

#### Board Certification

USMLE Part III, 1996

American Board of Pediatrics, 1998 (exp. 2005)

American Board of Medical Toxicology, 2000 (exp. 2010)

#### Licensure

California: A061820 (exp. 6/30/04)

DEA: BR5769863 (exp. 4/30/03)

**Awards**

Della M. Mudd Resident Award, June 1998

Outstanding Community Physician Award, Childrens Hospital Los Angeles, June 2001

Best Scientific Abstract 2000, North American Congress of Clinical Toxicology

**Provider Certification**

Pediatric Advanced Life Support Provider (exp. 6/30/02)

Basic Life Support Provider (exp. 6/30/02)

**Committees**

Childhood Lead Poisoning Prevention Partnership (CLP<sup>2</sup>) Steering Committee, California Chapter of the American Academy of Pediatrics

Course Director for CME conference: "Poisonings! Update on Diagnosis and Treatment" at Childrens Hospital Los Angeles, November 10, 2001

**Professional memberships**

American Academy of Pediatrics (AAP), 1995-present

American College of Medical Toxicology (ACMT), 1998-present

**Publications**

[Book Chapter] Rangan C, "Clonidine and Related Drugs" in Poisoning and Drug Overdose. Olson K, (Ed.); (currently in press)

[Book Chapter] Rangan C, Clark RF: "Rifampin, Dapsone, and Vancomycin" in Critical Care Toxicology: Diagnosis and Management of the Critically Poisoned Patient. Brent J, Burkhardt K, Donovan JW, Phillips S, Tenenbein M, Wallace KL (Eds.); Philadelphia: Harcourt Health Services (currently in press)

[Book Chapter] Rangan C: "Marine Envenomations" Chapter 62 in: Toxicology Secrets. Ling LJ, Clark RF, Erickson TB, Trestrail JH (Eds.); Philadelphia: Hanley & Belfus, Inc., 2001

[Abstract] Ingels M, Rangan C, Morfin J-P, Williams S, Clark RF: Falsely elevated digoxin level of 45.9 ng/ml due to interference from human anti-mouse antibody. J Toxicol Clin Toxicol 1999;37(5):618.

[Abstract] Rangan C, Nordt SP, Hamilton R, Ingels M, Clark RF: "Treatment of Toxic Ingestions with a Super Activated Charcoal-Cola Mixture" [Presented at San Francisco CA, Society of Academic Emergency Medicine, Academic Emergency Medicine, May 2000]

[Abstract] Ly BT, Rangan C, Ingels M, Williams SR, Clark RF: Ingestion of mercuric oxide powder without clinical toxicity. J Toxicol Clin Toxicol 2000;38(5):550

[Abstract] Ingels M, Lai C, Tai W, Rangan C, Williams SR, Manoguerra AS, Clark RF: A prospective study of acute unintentional pediatric superwarfarin ingestions without decontamination. J Toxicol Clin Toxicol 2000;38(5):556 [Presented at North American Congress of Clinical Toxicology, Tucson, AZ

2000]

[Abstract] Rangan C, Clark RF: "Acute Clonidine-like Poisoning After Therapeutic Exposure to Alpha-2 Agonist Ophthalmic Solutions" [Presented at North American Congress of Clinical Toxicology, Tucson, AZ 2000]

Rangan C, Nordt SP, Hamilton R, Ingels M, Clark RF: "Treatment of acetaminophen ingestion with a superactivated charcoal-cola mixture" *Ann Emerg Med*. 2001 Jan;37(1):55-58

Ingels M, Rangan C, Bellezzo J, Clark RF: "Coma and respiratory depression following the ingestion of GHB and its precursors: three cases" *J Emerg Med* 2000 Jul;19(1):47-50

Ingels M, Rangan C, Morfin J-P, Williams SR, Clark RF: "Falsely elevated digoxin level of 45.9 ng/mL due to interference from human antimouse antibody" *J Toxicol Clin Toxicol* 2000;38(3):343-5

Ingels M, Lai C, Tai W, Rangan C, Williams SR, Manoguerra AS, Clark RF. A Prospective Study of Acute Unintentional Pediatric Superwarfarin Ingestions Without Decontamination.

Rangan C, Garcia FJ, Williams SR: "Acute Meperidine Poisoning in a Neonate via Breastmilk Transfer" [Work In Progress]

Rangan C, Wold R, Williams SR: "New-Onset Diabetes Masking as Salicylate Poisoning" [Work In Progress]

#### Media Presentations

Lead Poisoning in Children, KFMB TV, San Diego CA, August 1998

GHB Poisoning, KUSI TV, San Diego CA, January 1999

*Salvia Divinorum* Poisoning, KNSD TV, San Diego CA, August 1999

Chloral Hydrate Poisoning, KUSI TV, San Diego CA, September 1999

Ecstasy Poisoning, KNSD TV, San Diego CA, February 2000

Food Poisoning, KGTV TV, San Diego CA, February 2000

Drug Resistant Bacteria, KGTV San Diego CA, February 2000

Inhalant Abuse, KFMB Radio, San Diego CA, March 2000

Poison Control and Los Angeles, KCBS Radio, Los Angeles CA, March 2000

Poison Control and Los Angeles, KWHY TV, Los Angeles CA, April 2000

Poison Control and Los Angeles, KJLA TV, Los Angeles CA, April 2000

Dangers of Illicit Use of Ritalin, KVEA TV, Los Angeles CA, November 2000

Inhalant Abuse, West Covina Highlander, West Covina CA, April 2001

Inhalant Abuse, KROQ Radio, Los Angeles CA, April 2001

Inhalant Abuse, WFRN Radio, Long Beach CA, April 2001

Inhalant Abuse, WKLH Radio, Culver City CA, April 2001

Inhalant Abuse, KIIS FM Radio, Los Angeles CA, January 2002

Inhalant Abuse, KROQ Radio, Los Angeles CA, January 2002

Inhalant Abuse, KROQ Radio, Los Angeles CA, March 2002

Inhalant Abuse, KIIS FM Radio, Los Angeles CA, March 2002

Pheromone-containing Perfumes, ABC7 TV, Los Angeles CA, April 2002

Inhalant Abuse, UPN 13 TV, Los Angeles CA, April 2002

Inhalant Abuse, Fox TV, "Midday Sunday", Los Angeles CA, April 2002

Press Conference on Pediatric Household Poisonings, Childrens Hospital Los Angeles, Los Angeles CA, April 2002

Lead-containing Foods, ABC7 TV, Los Angeles CA, May 2002

Lead-containing Foods, UPN 13 TV, Los Angeles CA, May 2002

Press Conference on Rattlesnake Envenomations, Childrens Hospital Los Angeles, Los Angeles CA, May 2002

#### Lectures

*"Case Presentation: 3-year-old boy with Nicotine Poisoning"* – Childrens Hospital Los Angeles, Los Angeles CA, April 1997

*"Case Presentation: 3-year-old boy with Fluoride Poisoning"* – Grand Rounds, Childrens Hospital Los Angeles, Los Angeles CA, October 1997

*"Pediatric Principles in Lead Poisoning"* – UCSD General Pediatrics, San Diego CA, September 1998

*"General Management of the Poisoned Child"* – Childrens Hospital Los Angeles, Los Angeles CA, October 1998

*"Pediatric Principles in Acute Salicylate Poisoning"* – UCSD General Pediatrics, San Diego CA, November 1998

*"Methamphetamine Poisoning in Adolescents"* – Conference on Drug Endangered Children, Long Beach CA, November 1998

*"Pediatric Principles in Theophylline Poisoning"* – UCSD General Pediatrics, San Diego CA, December 1998

*"Pediatric Principles in Tricyclic Antidepressant Poisoning"* – UCSD General Pediatrics, San Diego CA, February 1999

*"Use and Misuse of Syrup of Ipecac in Pediatric Practice"* – UCSD General

Pediatrics, San Diego CA, March 1999

"Acute Theophylline Poisoning" - UCSD General Pediatrics, San Diego CA, April 1999

"Gastrointestinal Decontamination in Pediatric Poisoning" - UCSD Pediatric Grand Rounds, San Diego CA, April 1999

"Cyanide Poisoning: Sudden Death in Medical Toxicology" - U.S. Naval Hospital/Balboa Hospital, San Diego CA, July 1999

"Pediatric Principles in Acetaminophen Poisoning" - UCSD General Pediatrics, San Diego CA, July 1999

"Antidotes in Medical Toxicology" - UCSD Emergency Medicine, San Diego CA, July 1999

"General Management of Poisoned Patients" - UCSD Medical Center, Senior Medical Student Curriculum Lecture, San Diego CA, July 1999

"Diagnosis and Treatment of the Poisoned Child" - UCSD General Pediatrics, San Diego CA, July 1999

"Gastrointestinal Decontamination in Human Poisoning" - UCSD Emergency Medicine, San Diego CA, August 1999

"Gastrointestinal Decontamination in Pediatric Poisoning" - Childrens Hospital San Diego, San Diego CA, August 1999

"Diagnosis and Treatment of the Poisoned Child" - Childrens Hospital Los Angeles, Los Angeles CA, August 1999

"Pediatric Principles in Salicylate Poisoning" - UCSD General Pediatrics, San Diego CA, September 1999

"Acute Cyanide Poisoning" - UCSD Emergency Medicine, San Diego CA, September 1999

"Diagnosis and Treatment of Salicylate Poisoning" - Scripps Mercy Hospital, San Diego CA, October 1999

"Selected Topics in Wilderness Medicine" - Grand Rounds, Childrens Hospital Los Angeles, Los Angeles CA, October 1999

"Gastrointestinal Decontamination in Human Poisoning" - VA Medical Center, San Diego CA, November 1999

"Gastrointestinal Decontamination in Human Poisoning" - UCSD Internal Medicine, San Diego CA, November 1999

"Pediatric Principles in Lead Poisoning" - UCSD General Pediatrics, San Diego CA, December 1999

"Pediatric Principles in Isoniazid Poisoning" - UCSD General Pediatrics, San Diego CA, January 2000

"Pediatric Principles in Carbon Monoxide Poisoning" - UCSD General



Pediatrics, San Diego CA, January 2000

*"Pediatric Principles in Salicylate Poisoning"* - Childrens Hospital Los Angeles, Los Angeles CA, January 2000

*"Pediatric Principles in Lead Poisoning"* - Children's Hospital San Diego, San Diego CA, February 2000

*"Adult Principles in Carbon Monoxide Poisoning"* - Scripps Mercy Hospital, San Diego CA, March 2000

*"Adult Principles in Carbon Monoxide Poisoning"* - UCSD Medical Center, San Diego CA, March 2000

*"Adult Principles in Carbon Monoxide Poisoning"* - Veterans Affairs Medical Center, San Diego CA, March 2000

*"Emergency Department Management of Isoniazid Poisoning"* - UCSD Medical Center, San Diego CA, April 2000

*"Pediatric Principles in Acetaminophen Poisoning"* - UCSD Medical Center, San Diego CA, May 2000

*"OTC Analgesic Poisoning in Children"* - Childrens Hospital Los Angeles, Los Angeles CA, September 2000

*"Treatment of Lead Poisoning: Myths and Misconceptions"* - Kern County, Health Department Lead Program, October 2000

*"Treatment of Envenomations"* - Childrens Hospital Los Angeles, Los Angeles CA, October 2000

*"General Management of Human Poisonings"* - San Antonio Medical Center, Upland CA, November 2000

*"Benzodiazepine Poisoning"* - Childrens Hospital Los Angeles, Los Angeles CA, December 2000

*"Herbal Product Poisoning"* - Childrens Hospital Los Angeles, Los Angeles CA, February 2001

*"Acute Salicylate Poisoning"* - Childrens Hospital Los Angeles PICU Conference, Los Angeles CA, February 2001

*"Treatment of Lead Poisoning: Myths and Misconceptions"* - Childhood Lead Poisoning Prevention Program, Carson CA, March 2001

*"Acute Tricyclic Antidepressant Poisoning"* - Childrens Hospital Los Angeles, Los Angeles CA, March 2001

*"Rave Party Drugs"* - Childrens Hospital Los Angeles, Los Angeles CA, April 2001

*"Acute Acetaminophen Poisoning"* - Childrens Hospital Los Angeles, Los Angeles CA, April 2001

*"Rattlesnake Envenomations"* - Childrens Hospital Los Angeles PICU/ED

Conference, Los Angeles CA, May 2001

"*Toxicology for the Pediatrics Board Exam*" – Childrens Hospital Los Angeles, Los Angeles CA, May 2001

"*Rave Party Drugs*" – Kaiser Permanente Pediatrics Grand Rounds, Panorama City CA, June 2001

"*Rave Party Drugs*" – Valley Presbyterian Hospital, Van Nuys CA, June 2001

"*Fifteen Drugs that Kill Toddlers*" – Childrens Hospital Los Angeles, Los Angeles CA, June 2001

"*Rattlesnake Envenomations*" – Valley Presbyterian Hospital, Van Nuys CA, August 2001

"*Over-the-counter Analgesic Poisoning*" – Childrens Hospital Los Angeles, Los Angeles CA, August 2001

"*Pediatric Toxicology*" – Kaiser Permanente, West Los Angeles, CA, October 2001

"*Rattlesnake Envenomations*" – Childrens Hospital Los Angeles, "Poisonings! Update on Diagnosis and Treatment" Los Angeles CA, November 2001

"*Rave Party Drugs*" – Huntington Memorial Hospital, Pasadena CA, January 2002

"*Acute Salicylate Poisoning*" – Childrens Hospital Los Angeles, Los Angeles CA, February 2002

"*General Management of Pediatric Poisonings*" – Northridge Hospital, Van Nuys CA, February 2002

"*General Management of Pediatric Poisonings*" – Huntington Beach Hospital, Huntington Beach CA, February 2002

"*Poisoned Brains: Assessment of Pediatric Patients with Neurotoxic Injuries*" – AAP conference "Jack and Jill Weren't Ready for School", Childrens Hospital Orange County CA, April 2002

"*Rave Party Drugs*" – Childrens Hospital Los Angeles, Los Angeles CA, May 2002

"*Tricyclic Antidepressant Poisoning*" – Childrens Hospital Los Angeles PICU conference, Los Angeles CA, May 2002

"*General Management of Poisonings*" – Childrens Hospital Orange County CA, May 2002

"*Rattlesnake Envenomations*" – Childrens Hospital Los Angeles, Los Angeles CA, June 2002

"*Acetaminophen Poisoning in Adolescents*" – Childrens Hospital Los Angeles, Los Angeles CA, June 2002

"*Rattlesnake Envenomations*" – Olive View Medical Center, Los Angeles CA,